



# ASPECT Targeted Skills Shortage Program

## Grow your Employees Potential

The ASPECT Targeted Skills Shortage Program (TSSP) is focused on helping businesses and non profit organizations grow the potential of their low skilled employees by providing access to funded training to eligible staff.

## How the ASPECT Targeted Skills Shortage Program Can Benefit Your Organization

- Training programs demonstrate your interest in your employees' professional development or skill enhancement
- Employees realize you are investing in them, they reciprocate with loyalty
- Ongoing training helps to create the reputation of a great place to work and results in less absenteeism and a longer list of job applicants
- Knowledgeable employees make fewer mistakes
- Your customers should be working with trained individuals; skilled employees will impress customers to come back and utilize your services/products
- Training can increase the ability to adopt new technologies and methods
- Reduce employee turnover as trained employees can grow within your business
- Training builds a motivated and committed team. It also creates a pool of qualified replacements for employees who do leave
- Increase employee motivation, job satisfaction and morale among employees

## Program Details

This program has space available for up to 1,200 eligible employees and is available in every region of British Columbia. Each eligible employee can be provided with up to a maximum of \$1500 (\$7500 per employer) to be used towards training courses that are specific to the employees' workplace need. You and your employee(s) will meet with one of our Training Coordinators to determine what type of courses are required to help your employee grow within your organization. The Training Coordinator will then fit your needs to the appropriate courses.

## Are You Eligible?

In order for your organization to qualify for the ASPECT Targeted Skills Shortage Program you must have less than 100 employees and identify with one of the following sectors:

- **Professional, Scientific and Technical Services**
- **Healthcare and Social Assistance**
- **Transportation and Warehousing**
- **Manufacturing**

You must have an eligible employee(s) who either does not possess a high school diploma or has a high school diploma but does not have any recognized certification. Each eligible employee is able to participate in the program only once, however more than one "growth employee" from your organization can take part in the program at the same time.

As space is limited to 1,200 participants, don't miss the chance to secure training opportunities for your eligible employees - enroll your organization in the ASPECT Targeted Skills Shortage Program today! You can enroll by contacting one of the service providers in your area.



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